

Modern Slavery, Forced Labour and Human Trafficking	Effective Date: 10/11/2020
	Amended: 1/10/2023

1. POLICY STATEMENT

- 1.1. Sunway University is committed to supporting global efforts to end modern slavery, forced labour and human trafficking. Malaysia committed to support the United Nations’ objective of ending forced labour, modern slavery and human trafficking at the 72nd United Nations General Assembly in New York in 2017. Malaysia also enacted the Anti-Trafficking in Persons and Anti-Smuggling of Migrants Act in 2007 and ratified the 2015 ASEAN Convention against Trafficking in Persons.
- 1.2. As a responsible Malaysian employer, Sunway University considers it essential not only to comply with the 2007 Anti-Trafficking Act but also to support any measures to assist the United Nations in its objective of eliminating modern slavery and other related forms of abuses of individual freedom and human rights globally. This directly impacts on Sustainable Development Goals 1 (No Poverty), 8 (Decent Work and Economic Growth), 10 (Reduced Inequalities) and 12 (Responsible Consumption and Production).
- 1.3. As an institution Sunway University is committed to the core values of Sunway Group one of which is “integrity”. We wholeheartedly abhor all forms of modern slavery, forced labour and human trafficking and will not knowingly support such activities nor tolerate them on the part of any organisation or individual with which we interact. This includes collaborating institutions, suppliers, contractors and sub-contractors.

2. RESPONSIBILITIES

Staff are expected to inform the Human Resources Department of any organisations over which they have suspicions in relation to this policy in order that appropriate checks and due diligence can be carried out. Any organisation found to be involved in modern slavery, forced labour or human trafficking will not be tolerated as a collaborator, business partner or supplier in any way, and any activity which is considered potentially illegal will be reported to the relevant authorities. Any members of staff found to be involved in such activities or condoning them will be subject to appropriate penalties, which may include dismissal in accordance with our zero tolerance of such abuses.